

Action Log for WTG Recruitment and Retention Workstream					
ACTION REFERENCE	NOTE REFERENCE	ACTION	OWNER	UPDATE	STATUS
17/030	RR0030	<p>ACTION ON HOLD (24/1/19) - need to pick back up when new doctors arrive and need to house them.</p> <p>There was discussion about on site accommodation for staff, and whether the group could help to upgrade this to make it more appealing. Rachel raised the option of involving Home Group</p>	Rachel Holliday	<p>Susan and Rachel to make contact with Home Group to explore the option of taking on a property in Whitehaven</p> <p>UPDATE (1/11/18) - KB to check with RHo whether the action could be closed, and for any updates to share with the group.</p> <p>UPDATE: Home Group attended meeting with Ged McGrath in October. Home Group agreed to go away and come back with some suggestions. Awaiting suggestions.</p> <p>UPDATE (14/12/18): Will ask Ged to pick this up at the next meeting. RHo advised that she would help the next Chair of the group to move this action forward if needed.</p> <p>24/1/19: ACTION ON HOLD</p>	

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17/039	RR0056	The group agreed to hold further discussion to plan how to get a representative from West Cumberland Hospital in the group at a future meeting.	Rhia Heron/Neil Anderson	<p>The group discussed ways to get staff from West Cumberland Hospital to join the group. It was noted that it helped that all the meetings had been changed to take place at West Cumberland Hospital now.</p> <p>UPDATE (1/11/18): RHe and NA to discuss further and invite colleagues from West Cumberland Hospital to join the group.</p> <p>UPDATE (14/12/18): It was noted that it was a positive thing that the meetings now take place at West Cumberland Hospital.</p> <p>RHe to continue work to get a colleague from West Cumberland Hospital to join the group. It was hoped that Neil Anderson would be able to come to future meetings, and that if he was unable to attend there would be someone who could come in his place.</p> <p>UPDATE (24/1/19): Sue to email Neil Anderson (copy Rhia in) to discuss having a member of staff from West Cumberland Hospital attending the group regularly.</p>	

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19/050	RR0072	It was recommended that the group thinks about the way it works going forward; for example, it may be better to have less frequent meetings as a group, and have working sessions on individual projects. For example, the group could concentrate on three projects/areas, and this may help to ensure there was a feeling that the group was achieving its goals.	Kieron Bradshaw / Group	Add item to the agenda for the next meeting, to discuss the way the group works going forward. Potential priorities included: involvement in the induction process for new recruits, and involvement in cultural events. Next session to focus on establishing a work programme. UPDATE (24/1/19): Julie to draw up work programme for the group.	
19/052	RR0080	Kate North presented a document about a new scheme called 'Curiosity', which provides funding for organisations who want to run science activities aimed at disadvantaged children. The group discussed making a bid to be part of the scheme, and which schools to target to be part of it.	Kate North / Group	All members of the group to take the 'Curiosity' document away and think about what needs to be in bid, and then email Kate North (Kate.North@cumbria.nhs.uk) with any thoughts.	
19/053	RR0080	the aim is for a welcome event to take place in March at the Beacon in Whitehaven, for everyone to meet each other.	Group	It was recommended that the next meeting of the Recruitment and Retention Group (on 7 March 2019) be dedicated to discussing what the group could bring to the culture event, and also to see if the group can support the 'Curiosity' bid.	

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19/054	RR0081	There was discussion about addressing the challenge of getting more members of the public involved in Co-production, and of the current volunteer workforce in the NHS in North Cumbria.	Kate North	Kate North to address this issue during work to develop volunteer policies across both Trusts (Cumbria Partnership NHS Foundation Trust and North Cumbria University Hospitals NHS Trust). Caroline Hastings to send Kate the NWAS volunteer policy to help.	
19/055	RR0081	Membership of the group	Julie Clayton	Julie to invite Judith Tolland to future meeting.	