

TERMS OF REFERENCE

For discussion as a starting point.....

What are we co-producing?

NHS Cumbria Clinical Commissioning Group's (CCG) Governing Body decided:

To implement and test the viability of Option 1. To maintain consultant-led care at the West Cumberland Hospital, with some high risk women giving birth in Carlisle. During a 12 month period there will be an Independent Steering Group (Working Together Group) established to involve the community working in partnership with health professionals (co-production) to enable the very best efforts to be made to tackle the challenges the service faces, particularly around recruitment and retention of key staff, especially in paediatrics and anaesthetics. An important element of this co-production work will be an independent review of anaesthetist recruitment in relation to maternity services undertaken by the Royal College of Anaesthetists as soon as is practically possible.

There will be the development of an alongside midwife-led unit at the West Cumberland Hospital (and Carlisle). In addition to monitoring the success of implementing option 1, the unit in WCH will be assessed/audited as though it were 'free-standing' MLU to better understand the level of risk to expectant mothers and babies if option 1 is not deliverable and we need to move to options 2 or 3.

The Working Together Group

- 1) Membership – how big should the steering group be and how do we ensure a balanced representation?
- 2) How often should we meet? Monthly? Fortnightly?
- 3) Remit – the implementation of Option 1
- 4) Conversations that exceed that remit should be held outside this meeting
- 5) Respectful of the SoS referral process

What behaviours do we expect?

- To listen with respect and courtesy
- To share everything early and to learn as much as possible about the current state, current improvements and actions and current risks
- To expect to be able to make your point
- To expect and to role-model cooperation
- For all suggestions to be considered and discussed – ideas should not be ridiculed
- To respect people's professional roles and responsibilities
- To respect the time and energy committed by volunteers

Ways of working?

- Will the work be overseen by the Steering Group but be carried out in smaller working groups?
- Utilising existing information from local reviews by independent experts ie; RCOG Review, David Shortland Review, RCoA review
- Respecting the significant pressure already on NHS staff working in maternity and paediatrics and making reasonable requests for further information
- Not asking permission to do things - but keeping members of the group in the loop and not going off on 'solo missions'